

ABOUT VACCO

VACCO Industries is a world-class designer and manufacturer of specialty valves, metal filters, and advanced fluid control products. Since 1954 we have earned a reputation for delivering innovative, high-performance, reliable, and cost-effective solutions for a wide variety of mission critical space, defense, commercial, and industrial applications. Our products are used in some of the most demanding environments—from ocean depths to deep space.

VACCO's success comes from the skill and experience of our nearly 450 employees as well as our collaborative approach. We work closely with each client to determine their unique needs and then assemble a multidisciplinary team of engineers, technicians, assembly and test specialists, quality assurance personnel, and program managers.

VACCO's experienced engineers design reliable, robust products that meet or exceed our clients' requirements, even for the most demanding environments or applications.

Our skilled technicians combine their extensive knowledge of materials with a state-of-the-art machine shop to precisely and efficiently craft engineered products and components.

VACCO's program management team works hand-in-hand with clients to ensure the successful completion of projects, regardless of complexity.

VACCO is part of the Aerospace & Defense Group of ESCO Technologies Inc.



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VACCO®

VACCO Industries

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Benefits of Working at



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Comprehensive Healthcare Coverage

- Medical Coverage - HMO or PPO, including HDHP with Employer H.S.A. contribution
- Dental Coverage
- Vision Coverage
- Flexible Spending Account (FSA)
 - Health Care
 - Dependent Care

Company Paid Insurance

- Basic Life
- Accidental Death & Dismemberment
- Business Travel
- Long-Term Disability (LTD)

Retirement & Savings

- 401(K) - Employer match is vested from the start. Administered by the Vanguard Group, with employer matching contributions.
- ESCO Stock Matching Employee Stock Purchase Plan (ESPP) - Employee purchases are matched by ESCO at an attractive rate
- Profit-Sharing

Work & Life Balance

- Paid Holidays
- Paid Personal Time Off
- Vacation Pay
- Employee Assistance Program (EAP)
- Health & Wellness Programs with Financial Rewards



Work Hours

- Alternative Work Week – Monday through Thursday

Working Environment

- Collaborative Working Environment
- Upgraded Office Space
- New ERP System

VACCO Employee Awards

- Employee Service Awards
- Focus Recognition Awards
- Spot Awards (Gift Cards to Disneyland, Universal Studios, or Flemings)



Scholarship

- Scholarship Program for employees' college-bound dependents

Reimbursements

- Education Tuition Reimbursement
- Cell Phone Reimbursement
- Fitness Reimbursement

Meals

- Subsidized Cafeteria

Parking

- Electric Vehicle Recharging Stations (10) – Fully Sponsored by VACCO
- Ample Parking



Health Events

- Company-Sponsored Personal Protective Equipment
- Biometric Screening
- Health Fair
- Flu Shots



HR Events

- HR Social Events Featuring Pinkberry, Tamales, Taco/Burger Trucks
- Holiday Banquet
- Community Service Events
- Employee Picnic
- Retirement Parties



Other Benefits

- Holiday Employee Gift
- Discounted AMC and Regal Movie Tickets
- Discounted Theme Park Tickets
- Employee Referral Program
- Voluntary Life Insurance



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